

# TRADOC Quality Assurance Program and Accreditation Initiatives Chief, TRADOC Quality Assurance Office

8 Sep 04





# **Purpose**

#### Provide an overview of

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- TRADOC QA Program
- QA Accreditation Visits

# **TRADOC QA and Title XI Programs**

## **Commonality**

- Both responsible for Quality Assurance
  - Title XI Program: RC TASS BNs
  - TRADOC QA Program: All Army PME & IMT Training Institutions
- Both want current and relevant quality training and education
- Ensures our Soldiers and leaders meet competency needs of the Army

# TRADOC QA and Title XI Programs, Con't

#### Interface

- Title XIs in RC TASS BNs help ready BNs for accreditation
- TITLE XIs in TRADOC center/school QAOs - -
  - Work for TASSD
  - Work in QAOs/QAEs
  - QAO/QAE Director in rating chain
  - Conduct accreditation evaluation of RC TASS BNs.
  - Assist QAO/QAE Director with center/school self assessment
- TASSD: Goes with TRADOC Accreditation Team (oversight of center/school reclass accreditations of TASSD Workshop - QA BNs and follow-up of HHIs)

# TRADOC QA and Title XI Programs, Con't

#### **Differences**

- Separately funded and managed at HQ, TRADOC
  - > TRADOC QA DCSOPS&T (TDADD/QAO)
  - Title XI DCSOPS&T (TASSD)
- QA Program also includes CTC Program and unit training products

# **TRADOC QA Program Mission**

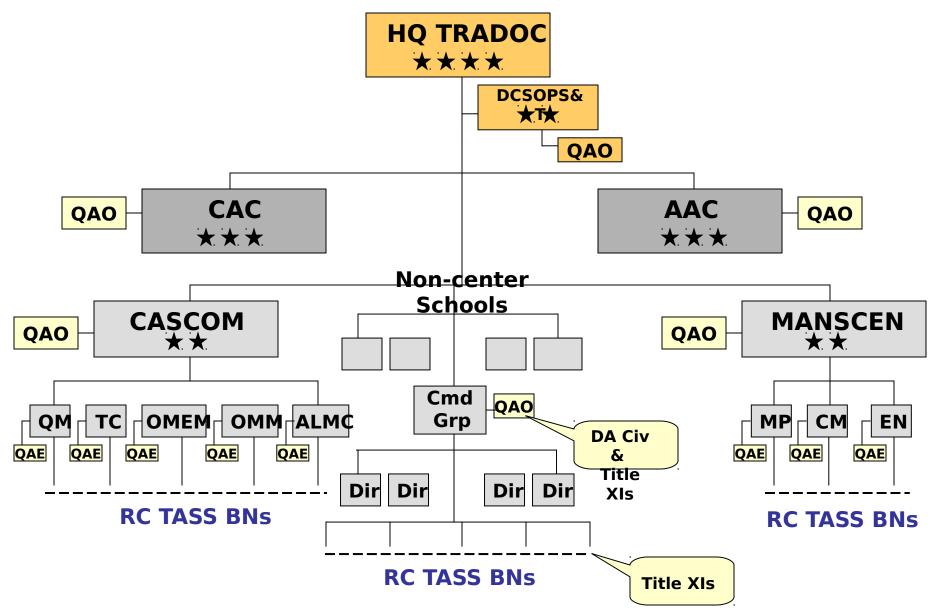


Mission: Provide oversight support for development and implementation of current, relevant training and professional military education to meet unit, Soldier, and leader competency needs throughout the Army.

# **TRADOC QA Program Goals**

- Enforce quality and standardized baseline training and institutional leader development across the Army
- Foster culture of continuous improvement
- Provide QA feedback/support to commanders/stakeholders
- Identify, raise, assist, track, and resolve issues

# TRADOC QA Program Organization Structure



# **QA Program Responsibilities**

#### **CG TRADOC**

Accrediting Authority

#### **TRADOC**

QA Promon Mgt (policy, guidance, resourcing, training)

#### **CAC QAO**

- Evaluates PME (every 3 years)
- Oversees Proponent School & USASMA PME Accreditations
- Evaluates CTC Program (every 2 years)

#### **AAC QAO**

- •Evaluates IMT (every 3 years)
- Oversees Drill Sergeant Accreditation

#### **Tng Institution QAOs**

- Internal & External Evaluations, Self
   Assessments
- Accredit Aligned RC Tng Bns (every 3 years)
- Ensure Participation in CTCs (doctrinal review visits & focused rotations)

# **QA Program Resourcing**

- DA funded TRADOC Program at minimum level in FYs 02/03
- TRADOC funded FY 04 TRADOC QA Program at FY03 level
- DA funding TRADOC QA Program at 100% critical requirements level FYs 05-06
- Non-TRADOC Program DA funded at minimum requirements level FYs 06-11
- TRADOC Title XI Program funded separately

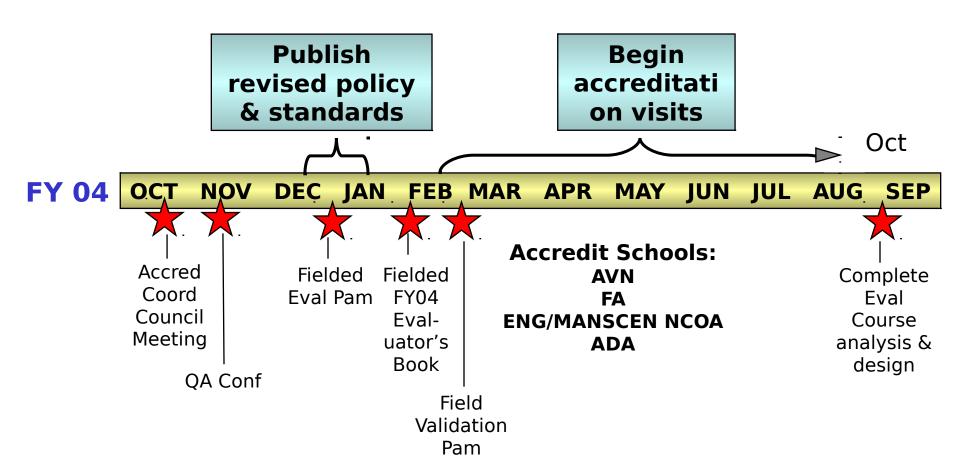
# **QA Program Webpage**

http://www-dcst.monroe.army.mil/tdaa/qao/index.htm



Commanders' Feedback

# **QA Program FY04 Accomplishments**



FY 05-06: Continue quarterly VTCs and accreditations

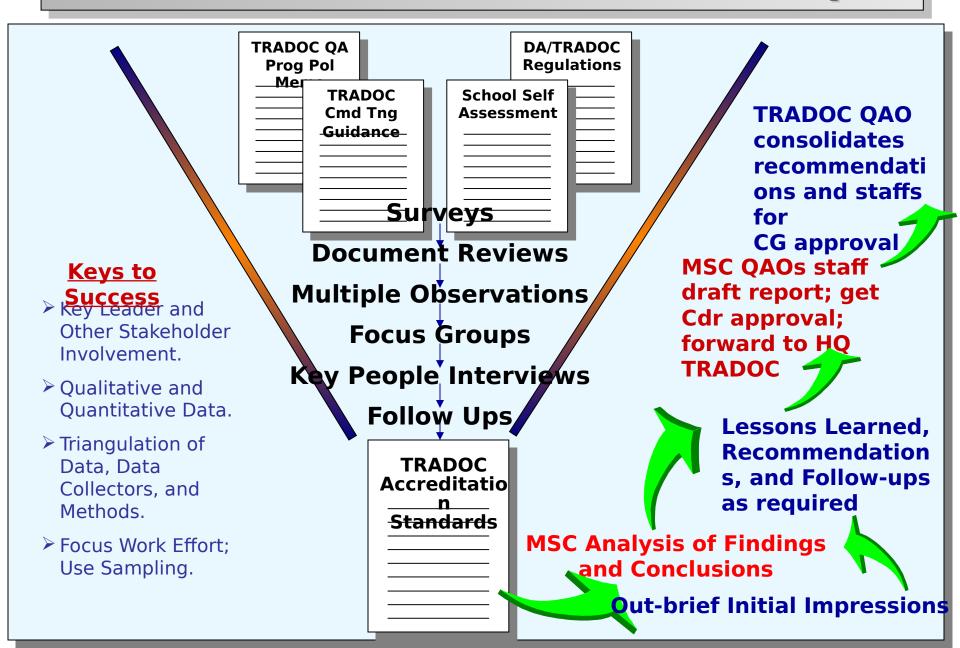
# QA Program FY05 Accreditation Schedule

<u>Location</u>	<u>School</u>	<b>Dates</b>
Fort Knox	Armor	15-19 Nov
Fort Eustis	Transportation	10-14 Jan
Fort Jackson	SSI	24-28 Jan
Fort Leavenworth	CGSC	21-25 Feb
Fort Leonard Wood	MP/Chem	11-15 Apr
Fort Eustis	AVLOG	25-29 Apr
Fort Huachuca	Intel	6-10 Jun
APG	OMMS	11-15 Jul
Fort Lee	QM/ALMC	1-5 Aug
Fort Bliss	USASMA	12-15 Sep

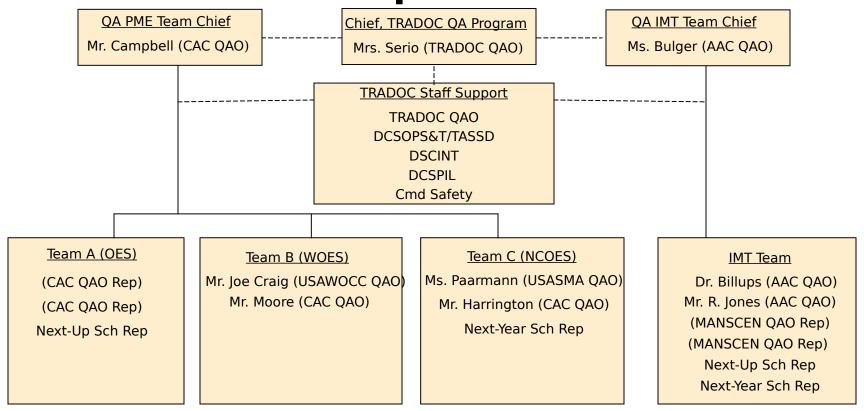
**Note:** All within scope of TRADOC Organization Inspection Program

# **QA Accreditation Visits**

# **Accreditation Evaluation Concept**



# Typical Accreditation Team Composition



Visit Ops Cell
TRADOC QAO Rep

### **TRADOC Accreditation Standards**

#### **Conduct of Training**

- 1. Instructor-to-student and equipment ratios
- 2. Instructors meet qualifications and certification requirements
- 3. Institution administers required current, approved course materials
- 4. Training minimizes accident risk in both training and operations
- 5. Training protects the environment
- 6. Conduct of training is sequential and progressive
- 7. Instructors train IAW regulatory guidance and lesson objectives
- 8. Students can perform to learning objective standards
- 9. Institution provides students challenging, performance-based opportunities
- 10. Institution uses required ranges and training areas as prescribed

#### **Training Support**

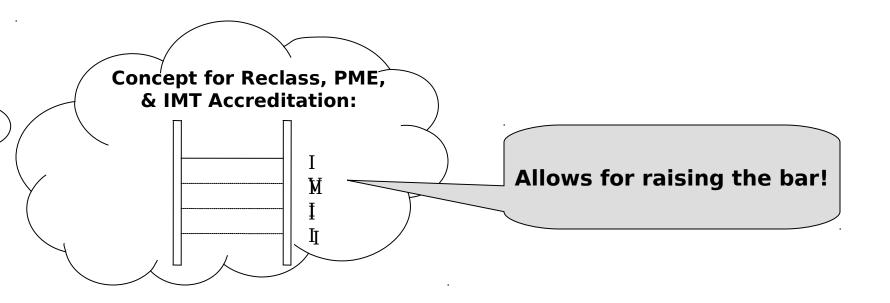
- 11. Institution has corrected previously identified shortcomings
- 12. Institution is staffed and manages manpower effectively
- 13. Institution provides required training support materials
- 14. Institution evaluates and develops instructor performance
- 15. Facilities are adequate to promote learning
- 16. Institution has policies/oversight to ensure effective training/admin support

# **Accreditation Standards, Con't**

#### **Proponent Functions**

- 17. Institution has a Quality Assurance Program in place
- 18. Effective system in place to forecast/update/monitor resourcing requirements
- 19. Proponent uses approved critical tasks/analysis to develop training products
- 20. Proponent designs and develops effective and relevant AC/RC training to same task performance standard
- 21. Proponent develops valid and reliable tests
- 22. Education/training reflects current doctrine and incorporates lessons learned
- 23. Institution has and implements a Staff and Faculty Development Program
- 24. Institution develops, publishes, and follows command training guidance

## **Levels of Accreditation**



**Level IV: Learning Institution of Excellence (100% of standards met)** 

**Level III: Full Accreditation (80-99% of standards met)** 

Level II: Conditional Accreditation - requires report (60-79% of standards met)

Level I: Candidate for Accreditation - requires revisit (0-59% of standards met)

# **Questions**